

## **GROUP SUSTAINABILITY & QUALITY POLICY STATEMENT**

Sime Darby Plantation Berhad (SDPB) aims to be a leading integrated producer & supplier of certified sustainable palm oil. In pursuing our sustainability goals that are in line with the United Nations Sustainable Development Goals (UNSDG) 2030, we are committed to;

Promoting Good Governance and Transparency;

- Instilling a culture of integrity
- Abiding by the Group Policies & Authorities (GPA) and the Code of Business Conduct (COBC)
- Complying to all legal and other requirements in countries we operate
- Embedding sustainability & quality risks into operational and decision making processes
- Ensuring supply chain traceability
- · Publicly reporting sustainability performance

Contributing to a better society;

- Respecting, upholding & no-exploitation of fundamental human rights
- Providing safe and healthy workplaces, and protecting workers' welfare
- Engaging and empowering communities

Minimising environmental harm;

- Protecting and enhancing biodiversity and the ecosystem
- No Deforestation and No New Development on peat land
- Enhancing resilience against climate change impact
- Adopting responsible consumption and production

Delivering sustainable quality;

- Delighting customers with quality products and services
- Adopting sustainable quality standards & practices
- Continuously delivering value through innovation and operational excellence

This policy shall be guided by the commitments spelt out in the Company's;

- Responsible Agriculture Charter (RAC)
- Human Rights Charter (HRC)
- Innovation & Productivity Charter (IPC)

Mohamad Helmy Othman Basha

Group Managing Director 2<sup>nd</sup> December 2019